



## Beni-Suef University

### Equality, Diversity, and Inclusion (EDI) Structures at Beni-Suef University (BSU)

#### [1] Institutional Commitment to Human Rights, Inclusion, and Decent Work

Beni-Suef University explicitly supports the **labor and union rights** of all faculty, staff, and students, emphasizing the **freedom of association** and **collective bargaining**. To uphold these principles, the university has developed a comprehensive system of **committees, offices, and specialized units** dedicated to promoting human rights, campus safety, social inclusion, and administrative transparency.

#### [2] Dedicated Units Addressing Diversity, Inclusion, and Human Rights

##### [2.1] Center for Integrity, Transparency, and Anti-Corruption Studies

- Promotes ethical conduct, administrative integrity, and a culture of transparency across the university.
- Encourages accountability among students, staff, and faculty.
- [Official Page](#)

##### [2.2] Women's Research and Studies Center (Faculty of Mass Communication)

- Conducts media research on women's representation, especially in Upper Egypt.
- Promotes women's empowerment and connects with local, regional, and international women's advocacy organizations.
- [Facebook](#) | [Media Coverage](#)

##### [2.3] Legal Clinic (Faculty of Law)

- Offers human rights education with a focus on women and children.
- Provides **free legal aid** and practical training for law students through client-based learning.
- [More Info](#)

##### [2.4] Disability Challenge Service Unit

- Supports students with disabilities through academic counseling, personalized follow-ups, tuition fee exemptions, and campus accessibility.
- Coordinates with faculties and families to ensure full integration into university life.
- [Official Page](#) | [Facebook Page](#)



## [2.6] Unit to Combat Violence Against Women

- Established under the **National Council for Women** and aligned with the **Egyptian Women Empowerment Strategy 2030**.
- Works to create a **safe educational environment** for female students and staff.
- [Facebook Page](#)

## [3] Inclusive Governance and Committee Participation

BSU ensures **gender equality and diversity** in committee representation and encourages the active involvement of students and marginalized groups in university governance. Relevant structures include:

- **Questionnaire Committee** – Conducts satisfaction surveys across faculty, students, alumni, employers, and administrative staff.
- **Complaints and Suggestions Committee** – Handles grievances to enhance service quality and protect rights.
- **University Council Meetings** – Include stakeholders from the Disability Unit, Social Solidarity Unit, Youth Welfare, and Language/New Programs departments.
- **Faculty Affairs and Promotion Committees** – Monitor academic standards and promote inclusive faculty development.

## [4] Training and Development Supporting EDI Goals

- **FLDP Center for Faculty and Leadership Development** offers training to enhance teaching quality, inclusivity, and promotion readiness.
- Special training and policy development efforts focus on **equity in teaching, research ethics, and digital inclusion** through university-wide meetings and AI-focused committees.

## [5] Evidence-Based EDI Monitoring and Feedback

Beni-Suef University institutionalizes EDI through regular:

- **Satisfaction and performance surveys**
- **Ethics committee reviews**
- **External relations meetings** promoting international inclusion standards

These actions reflect the university's continuous effort to build an inclusive and rights-respecting academic community.