

## الملخص الإنجليزي

The Impact of Managerial Empowerment Upon the organizational Identification – among BENI-SUEF university Employees.

This study aimed at identifying the effect of Managerial Empowerment Upon the organizational Identification among workers at BENI-SUEF university, To achieve the objectives of the study a questionnaire was developed to collect data from the study sample, a total of (358) questionnaires were distributed of which (336) questionnaires were returned and were ready for analysis. It was found that the independent variables of empowerment (delegation of authority, teamwork, effective communication, motivation, training ) affect the dependent variable organizational identification ( Organizational loyalty, identification and commitment ), the study has recommended that, the necessity of creating a healthy climate to enable the employee to apply the concept of empowerment and will have apposite effect on organizational identification of their university.

### **Keywords.**

Managerial Empowerment

Organizational Identification

BENI-SUEF University.